



## **NATIONAL UNION OF DISABLED PERSONS OF UGANDA (NUDIPU)**

### **TERMS OF REFERENCE FOR DEVELOPMENT OF AN UPDATED COMPENDIUM OF LAWS AND POLICIES ON DISABILITY**

#### **1.0 Introduction**

The National Union of Disabled Persons of Uganda (NUDIPU) is an Umbrella Organization established in 1987 with a Vision of Creating a Just and Fair society where Persons with disabilities live a Prosperous and dignified Life. NUDIPU is a Non-governmental Organization that advocates for the rights of Persons with disabilities in Uganda. It brings together all categories of PWDs including the physically, sensory and mentally impaired people. NUDIPU exists to create a unified voice of PWDs in order to advocate for equalization of opportunities, involvement and participation in policy planning and implementation of disability programmes in close co-operation with government, NGO's and the public.

#### **2.0. Background**

There exist various laws providing for the rights and inclusion of persons with disabilities in Uganda as well as the policies for inclusion of persons with disabilities in government programming, budgeting and implementations. However, NUDIPU has established that the available laws that provide for disability inclusion are not clearly understood by some of the state and non- state actors including; Persons with Disabilities, government staff, and councilors inter- alia. This is due to the technical wording and bulk of the laws and documents that make it difficult for proper and clear interpretation by the aforementioned stakeholders. This limitation results in the inability of Persons with Disabilities to demand for their rights and inability of Government to effectively include Persons with Disabilities in Government plans, programs and budgets. This therefore necessitates development of a simplified compendium of the international and National laws on disability for the easy understanding and application within the disability and cross movement.

NUDIPU has already analyzed some laws and compiled for training purposes, however the organization intends to compile more laws and policies to be consolidated into one compendium.

### **3.0. Purpose of the assignment**

NUDIPU seeks to review and update its compendium on laws and policies that provide for inclusion of Persons with Disabilities that can be utilized in strengthening NUDIPU's advocacy from local government to national level. The updated compendium will enhance awareness about the laws and policies geared towards promoting the rights of Persons with Disabilities and how Persons with Disabilities can effectively be included in all Government programs.

### **4.0. Specific Objectives of the assignment:**

The specific objective of the task is to compile the agreed upon laws and policies into a simplified language.

Some of the new laws and policies to be included in the compendium include: the Persons with Disabilities Act 2020; the Mental Health Act 2019; Parish Development Model guidelines; and Guidelines for national and local special grants for persons with disabilities among others.

### **5.0. Scope of work**

The assignment will involve the following tasks:

- i. Review and critique the current compendium of laws and policies on disability inclusion and provide feedback to NUDIPU
- ii. Simplifying the aforementioned new laws and policies on disability
- iii. Compile an updated compendium of laws and policies in simplified language with pictorial illustrations, where necessary.
- iv. Submit draft updated compendium to NUDIPU for review
- v. Upon approval from NUDIPU, submit 2 bound hard copies of the compendium

### **6.0. Timeframe**

The assignment will last 14 working days.

### **7.0. Professional requirements**

Interested applicants should possess the following qualifications:

- i. At least a master degree in law.
- ii. Expertise in developing laws and policies into a simplified language.
- iii. Demonstrable knowledge about disability inclusion

## **8.0. How to apply**

1. Send financial and technical proposal in Uganda shillings
2. The technical proposal should contain:
  - i. Description of the understanding of the tasks, including comments on the TORs;
  - ii. A clear description of the approach and methodology to show how the assignment will be undertaken to achieve the desired objectives.
  - iii. A brief critique or advice on, what the TOR ought to have included or considered, from your understanding of the task
  - iv. Work plan and Time scheduling of information gathering and other activities
  - v. The Curriculum Vitae (C.V) of the consultants/firms showing experience in conducting similar assignments.

Interested applicants should send their proposals in one folder to the following e-mail; [procurement@nudipu.org](mailto:procurement@nudipu.org) and copy in [info@nudipu.org](mailto:info@nudipu.org) not later than 27<sup>th</sup> September 2022 by 5:00pm with the **subject line:** Updated Compendium of Laws and Policies on Disability

**Please Note:** Hard copies of the technical and financial proposals will not be accepted.

