



NATIONAL UNION OF DISABLED PERSONS OF UGANDA

JOB OPPORTUNITY

The National Union of Disabled Persons of Uganda (NUDIPU) is an umbrella organization promoting the rights of Persons with Disabilities in Uganda with the Vision of having “**A Just and Fair Society where Persons with Disabilities live a Prosperous and Dignified Life**”. We exist to advocate for the rights of Persons with Disabilities in unified voice for improved livelihoods. NUDIPU is hereby seeking to recruit a competent consultant to develop a strategic plan for each of the 8 Together for Inclusion (TOFI) pilot District Unions for Persons with Disabilities.

Job Title: Consultant

Reports to: Programme Officer

Objectives of the assignment

1. To identify the priority needs of targeted district unions for strategic interventions.
2. Develop strategic plans for the TOFI Pilot district unions.

Background to the assignment

- In 2020, NUDIPU secured funding from Norwegian Association of the Disabled (NAD) through the Together for Inclusion Project to build capacity of its district-based membership where the inclusive Education and Economic Empowerment projects are being implemented. As one of the project sustainability activities, NUDIPU intends to develop a strategic plan for each of the 8 TOFI pilot District Unions of persons with Disabilities. (Wakiso, Mpigi, Mayuge, Luuka, Yumbe, Moyo, Gulu and Amuru).
- District Unions of persons with disabilities play a significant role in; advocacy for inclusion of persons with disabilities, influencing programming, decision making and community awareness for inclusion of Persons with Disabilities in all aspects of social development. However, this is achievable when such unions have a strategic direction to guide implementation of their mandate for the benefit of all persons with disabilities.
- In the course of implementing the TOFI project, NUDIPU has realised the need to support the selected district unions of persons with disabilities under TOFI to have strategic plans with key

strategic areas especially inclusive education, economic empowerment, human rights advocacy, inclusive technology and governance for appropriate action by different stakeholders in the district.

- In light of the above, a consultant with technical experience in strategic plan development is required to undertake this assignment.

Roles of the consultant

1. Gather relevant literature on persons with disabilities and district unions that will inform the strategic plan development process.
2. Hold consultative meetings with the leaders of 8 District Unions of persons with Disabilities; Wakiso, Mpigi, Mayuge, Luuka, Yumbe, Moyo, Gulu and Amuru.
3. Aligning the strategic plan to the new development in the disability arena and the government policies and strategies related to disability.
4. Prepare and present the draft strategic plans to the district unions for validation.
5. Prepare and submit in both soft and hard copies the final strategic plans of each district union to NUDIPU.

Qualification, skills and Experiences

The consultant should have:

1. At least a bachelor degree in humanities and postgraduate qualification in any of the PGD in; Project Planning and Management, Public Administration and Management, Organisational Development, among others.
2. Knowledge and experience in disability and how organizations of persons with disability work, will be an added advantage.
3. Proof of having done similar assignment will be an added advantage.
4. A minimum of 3 years professional experience in doing consultancy work.

Expected Deliverables by the Consultant.

1. An inception report of the assignment produced.
2. 8 validation meetings of the DU strategic plans held.
3. Different copies of the final district union strategic plans produced and submitted to NUDIPU in hard and soft versions.

Duration: 40 working days after signing the contract.

How to apply

Applications (Technical and financial proposals) should be forwarded to procurement@nudipu.org and addressed to; The Chief Executive Officer, National Union of Disabled Persons of Uganda (NUDIPU), P.O. Box 8567, Kampala, Uganda, not later than **15th of September, 2022 at 5:00PM.**

For details, please visit our website www.nudipu.org/careers