



2016

ANNUAL REPORT

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Who are we?

We are a National umbrella organization bringing together various categories of persons with disabilities in Uganda including the physical, sensory, intellectual and mental disabilities. Our members are National Disabled Persons Organizations (NDPOs) and District Unions of persons with disabilities in Uganda. By the end of 2016, NUDIPU had 9 NDPOs and 112 District Unions.

Our Vision:

NUDIPU's Vision is Dignity for every Person with disability

Our Mission:

To advocate for a unified Voice of Persons with Disabilities for improved livelihoods.

Core values:

- Respect and equality
- Accountability and transparency
- Team spirit
- Equity
- Unity in diversity

Foreword from the Executive Director



Dear members, stakeholders and Development Partners, thank you for all that we have been able to do together in 2016.

I look back to 2016 with a sense of pride and hope because of what we have achieved including the following:-

We have been able to register some promising milestones including the following:-

- The partnership with Kyambogo University, Uganda Society for Disabled Children and Sight Savers International on capacity building of Primary Teachers College Tutors on Special Needs Education.
- The partnership on promoting employment of persons with disabilities –with the Human Resource Managers Association of Uganda (HRMAU). This has resulted into mentoring of University students with disabilities in how to write marketable CVs, how to prepare for interviews and to build their self-esteem. NUDIPU is also engaging HRMAU to include a representative of PWDs on their Governing Council.
- The partnership with Federation of Uganda Employers (FUE). FUE has restored representation of NUDIPU on their Governing Council, and agreed to promote inclusive employment of PWDs among her members.

- The partnership with NUWODU, the Pan African Development and Education Program to advocate for the rights of refugees with disabilities with emphasis on women targeting settlements in Isingiro and Kampala.
- The partnership with the Association of Micro-Finance Institutions of Uganda (AMFIU) and the Norwegian Association of the Disabled (NAD), aimed at promoting inclusion and improving the livelihoods of PWDs through capacity building, support for entrepreneurship development, and promotion of access to informal and formal financial services.
- NUDIPU has embarked on advocacy to influence inclusion of Persons With Disabilities in implementation of Sustainable Development Goals (SDGs) by first of all sensitizing them on their role, engaging CSOs and Government to include Persons with disabilities in all SDG initiatives so that they are not left behind.
- Having registered success with the Savings Model under the Economic Empowerment Project, NUDIPU has expanded it beyond Eastern Uganda to the North but also took a step further during the Annual Disability Forum, to share this model with other National Disabled Persons Organisations so that they expedite possibilities for replicating it among their membership.
- NUDIPU was able to handle a number of cases involving persons with disabilities. In 2016 alone, we received and handled 625 cases of which 66 were from indigents. Of

the 625 cases, we were able to conclude 253. This improvement is partly attributed to the improved performance of paralegals and the increased awareness through the media.

- NUDIPU in partnership with the National Union of Women with Disabilities of Uganda (NUWODU) and PADEP secured and started implementing a project which aims at advocating for the rights of refugees in Uganda targeting Isingiro and Kampala.
- In 2016, NUDIPU took extra effort to increase her targeting of the previously marginalized disability categories in all her projects.
- At International level, NUDIPU continued her advocacy work with the UN Committee on the Rights of Persons with Disabilities (UNCRPD). She held a pre-session meeting on implementation of CRPD in Uganda. The discussions were attended by a cross section of representatives of Persons with disabilities. Their input enriched the engagement with the Government delegation, resulting into a number of concluding observations to Uganda.
- With these, and your continued support, I can confirm that a fertile ground has been laid for a successful 2017.

Yours sincerely,

 Ngirabakunzi Edson

A word from the Chairperson



Dear Members, Development Partners and Stakeholders, I congratulate you upon completing 2016. It has been quite an eventful year in which NUDIPU has achieved quite a lot while it has also been able to overcome a number of challenges.

Allow me to appreciate your continued support to NUDIPU without which we could not have been able to do all we have been able to do. I also appreciate members of staff who have been at the core of implementing all activities for their dedicated service.

NUDIPU was able to successfully hold her Annual General meeting on 29th December 2016 which was attended by 234 people of whom 93 were from District Unions, 40 from National Organizations of Persons with disabilities 2 representatives from Associate members, Board of Directors, staff ,and 22 members of the media

The delegates adopted the following:

- Previous minutes
- Chairperson and Treasurer’s reports
- Statutory Audited Financial Report for 2016.
- The three issues from the Regional Consultative Report (regionalization of NUDIPU structures and programs, including access to justice as an objective in the constitution)
- Approval of new Auditors for a three year term.

Furthermore, in 2016, we have been able to improve the Policy operating environment for the organization. Specifically, we have developed policies on conflict of interest and whistleblower among others.

The existing policies were also reviewed to take into account existing and changing environment. This has improved performance of the organization. As a Board, we have supported the resource mobilization efforts and got new partners.

I look forward to a more engaging 2017.

Night Grace, Acting Chairperson NUDIPU

NUDIPU's Operating Environment



A cross section of delegates from different districts of Uganda participating in NUDIPU's Annual General Assembly of 2016 at Pope Paul Memorial Hotel, in Kampala.

The 2014 Uganda National Population and Housing Census found that, for the population aged two years and above the prevalence of Persons with Disabilities was 12.4%. Sex differentials revealed that disability was higher among women compared to men and higher among those living in rural areas compared to those in the urban areas.

Government, under the Public Finance Management Act (2015)



introduced a Gender and Equity Certificate which is issued to all the Government Ministries, Departments and Agencies that comply with the laid out requirements of planning and budgeting for women, men, persons with disabilities, age and location. This is intended to increase visibility of the most vulnerable groups in the planning and budgeting processes of government. Implementation of this certificate started in 2016, but disability was barely included in most of the sectoral plans and budgets which consequently affected access to services by persons with

disabilities across sectors. This was caused by the limited awareness of the technical arm of government to interpret disability needs in their respective programs. It was coupled with the limited consultations of persons with disabilities to appreciate the challenges they face.

On another positive note, under the Human Rights Advocacy, NUDIPU's lobby work has enhanced legal redress for Persons with disabilities across the target areas. The Legal Aid Service Providers (LASPs and the Justice Law and Order Sector (JLOS institutions have also been supportive especially after sensitizing and having dialogue meetings with them. They have participated in disability orientation trainings; they have referred cases to NUDIPU in case of need for legal representation. Economically, NUDIPU's operating environment has been characterized by High levels of poverty which was made worse by prolonged drought in most parts of the country which in turn had a toll on Persons with Disabilities the bulk of which live in the countryside.

Politically, 2016 was characterized by national wide electioneering. (Presidential and Parliamentary elections). This gave an opportunity for persons with disabilities to participate in a series of elections including those where they elected candidates contesting for presidential, Parliamentary and Local Council elections (including those contesting for disability specific positions).

On the negative side, the Presidential nominee for Minister of State for disability was rejected by the Appointments Committee of Parliament and since

then, there is no substantive State Minister for Disability. This has affected NUDIPU's advocacy at policy level. It's therefore important that a Minister responsible for disability and elderly is appointed to reduce the gap in articulation of disability matters in Government.

The Public Order Management Act and other legal restrictions have continued to impact on the way NGOs especially those in advocacy work. Most NGOs have to tread very carefully to avoid being blacklisted among anti-regime organizations. For NUDIPU in particular, at the moment before operating in resettlement camps, permission has to be sought from relevant authorities.

In 2016, the meeting with Chief Justice resulted into improvement in the working relationship with the judiciary which resulted into authorization to draft operational guidelines for handling of cases for persons with disabilities in the Judiciary. It is hoped that with these guidelines in place, persons with disabilities will have better access to justice.

At international level, Uganda government presented their initial state report to the UNCRPD committee in April 2016 to share the status of persons with disabilities in the country as stipulated in the obligations of government (Article 4) of the Convention on the rights of persons with disabilities. The concluding observations were published, disseminated by NUDIPU in partnership with stakeholders and clustered in line with the mandate of the respective Ministries, Departments and agencies and United Nations agencies. By end of 2016 government had committed

to develop a National Action Plan to guide implementation of the concluding observations; hold thematic group meetings and jointly monitor the recommendations.

In the same spirit, Uganda was among the first countries to volunteer to be reviewed on its readiness to implement the agenda 2030 in which the disability movement globally participated in its formulation. NUDIPU and other DPOs played a significant role during the High Political Forum to engage the national Planning Authority, civil society organizations at the national and international level to articulate the voices of persons with disabilities in the move to achieve this agenda.

Access to legal redress for persons with disabilities in Uganda.

The development goal of the project is to enhance Access to Legal Redress for persons with disabilities in Uganda. In 2016, 625 cases were received and handled (of which 226 were for Males /168 Females with disabilities) and 66 were indigents. 253 were concluded (of which 134 cases were for Males /119 for Females with disabilities).

The number of cases received is attributed to improved performance and hard work of the community paralegals as well as increased awareness through the media. The media has also been keen in creating awareness on the rights of Persons with disabilities. Media campaigns including radio talk shows, spot messages and press releases have been conducted with different media houses to advance the cause of Disability.

As a result of our advocacy, the Uganda Prison Services pledged to initiate and develop a Policy on Disability; JLOS got interested in ensuring that a disability strategy is designed to support and guide all its institutions on disability inclusion. Whereas the PWD's Bill and the Mental Health Bill 2014 are still in Committees of Parliament, several engagements by DPOs were done to advocate for the enactment of these into law. The lack of domesticated laws on disability affected the attainment of rights of persons with disabilities.

Uganda Teacher Education project (2016-2022),

whose development goal is to support the Ministry of Education and Sports in Uganda to acquire the capacity to provide inclusive education for children with disabilities; three main outcomes are being pursued; one is that the Ministry of Education and Sports with the support of NUDIPU, USDC and Kyambogo University demonstrates increased support to promote inclusive education

for learners with disabilities in primary schools. The following was achieved during 2016:

- Development of the stakeholders mapping, activity plans and budgets spearheaded by NUDIPU, Sight savers and Uganda Society for Disabled Children (USDC).
- Development of the Teacher Training Manual spearheaded by Kyambogo University, funded by Sight Savers International and technically supported by NUDIPU and USDC. It targeted module writers who are expected to train the tutors for Primary Level. A draft Training Manual for Tutors has been developed for consideration by the Senate of Kyambogo University.

NUDIPU's advocacy to get Government to take a central role in this program is slowly bearing fruit. Already the Ministry of education is taking charge of monitoring progress of the training. It is also taking on an advisory role.

Sustainable Development Goal

Project:

NUDIPU rallied 40 individual members from Disabled Persons' Organizations around the Sustainable Development Goals. As a result of this training, NUDIPU members are now better equipped and able to craft their roles in promoting and implementing the Sustainable Development Goals. There is increased awareness to the Ministries, Departments and Agencies to include Persons with disabilities in the SDGs and to get DPOs understand their role in implementation of SDGs. The awareness for CSOs has increased as well.

Another key result has been increase in space given to Organizations of Persons with Disabilities in the SDG campaigns. NUDIPU is a member of technical working groups in several sectors working on SDGs.

Advocacy for promoting inclusive employment of persons with disabilities both in the Public and Private Sectors.

NUDIPU started generating data on employment of persons with disabilities to be used in evidence based advocacy and awareness raising and by lobbying the government to introduce policy initiatives to promote inclusive employment as well as identify the policy gaps and lobby for policy and legal amendments. By end of 2016, 51 Curriculum Vitas for (38 M and 13 F) had been loaded on the system. Plans are underway to link the database to potential partners for easy access and referral so as to increase employment opportunities for Persons with disabilities.

NUDIPU renewed her subscription to Federation of Uganda Employers (FUE) which is strategic to promoting inclusive employment and disability awareness among employers in Uganda.

As a result of a partnership meeting with the Human Resource Managers Association of Uganda (HRMAU), individual Human Resource managers committed themselves to mentor PWDs on writing CVs for job applications and how to appear for interview, promote accessibility and reasonable accommodation in their work places as well as link up with NUDIPU when they have

vacancies in their companies/organizations.

Advocacy for refugees with disabilities project;

NUDIPU jointly implements this project with NUWODU, and the Pan African Development and Education program which aims to advocate for the rights of refugees with disabilities in Uganda with emphasis to women. The intervention is implemented in Isingiro and Kampala districts with focus on the resettlement camps.

As a result of partnership with HIAS Uganda and the subsequent engagement with refugees, there has been reduction in cases of Gender Based Violence in targeted refugee communities. There is improvement in the level of awareness on the rights of refugees with disabilities among Law enforcers (Police and Local Councils)

Following NUDIPU's engagements on refugees, a working group comprising of 12 organizations was formed on persons with disabilities and elderly Persons of Special Needs (PSNs).

The working group which shall be hosted and facilitated by UNHCR has a mandate to coordinate all efforts geared towards improving the status of refugees with disabilities and engaging the Office of the Prime Minister in constructive dialogues on the same.

Key Results from this Project include the following:

The First report on the status of Refugees with disabilities in Oruchinga, Nakivale and Kampala

was produced highlighting the existing gaps in service provision. However, there are a number of interventions for refugees but with no specific tailor made interventions for refugees with disabilities because existing interventions are generally for PSNs who include women, children, extremely vulnerable among others.

There was lack of drugs for persons with mental disability and epilepsy in specific camps. Persons with disabilities were not included when consultations were being held; everything was done for them without their involvement.

Refugees with disabilities pointed out that they were not benefiting from government programs such as the special grant for Persons with disabilities. Following presentation of this report, a number of positive changes have happened. Isingiro District Local Government has allowed refugees with disabilities to benefit from the Disability Grant as long as they fulfill all the requirements.

The disability fraternity has now embraced refugees with disabilities which was never seen before. The refugees as well are beginning to come up to seek for guidance from organizations of persons with disabilities.

Refugees with disabilities have now been included in the management committees for refugees. Their concerns in Water, Sanitation and Hygiene (WASH) are beginning to be addressed.

It is still difficult to accurately cite the number of refugees with disabilities as yet since the current tool only focuses on PSNs and extremely vulnerable persons.



A female Refugee with disability displaying her merchandise for sale during the Annual Disability Forum, held by NUDIPU in Adjumani on the eve of the International Day of Persons with Disabilities.

i-Save Inclusive Economic Empowerment Program;

NUDIPU partnered with the Association of Microfinance Institutions of Uganda (AMFIU) with technical and financial support from the Norwegian Association of Disabled (NAD) where the trio is pursuing an Economic Empowerment Program (EEP) that aims at promoting inclusion and improving livelihoods of persons with disabilities.

The program was designed to take a holistic approach towards capacity building, supporting entrepreneur development, and promotion of access to informal and formal financial services.

The iSAVE EEP goal is to ensure that Male and female persons with disabilities (PWDs) and their caretakers in the targeted areas are economically independent, socially recognized and contribute to efforts to bring about sustainable change in their community.

Key Results Areas: A number of female, male and youth with disabilities are engaged in profitable Income Generation Activities.

In areas where i-SAVEE project operates, Organizational capacity of District Unions and their leadership is developed to implement and sustain economic empowerment project activities

during the project period and beyond. Economic Empowerment Project serves as learning and advocacy platform for inclusion of PWDs in livelihood development.

123 Savings and Credit Groups have been mobilized in Lira, and Manafa. Of these 3,616 members were reached, among those 2,111 were

PWDs (58% of the entire group membership). Of those beneficiaries 745 have started small scale business as a result of participating in the program. These groups also mobilized 303,772,000shillings, of which 210,031,250 was being utilized as loan. It's from such loans that PWDs have been able to open businesses, and other investments.



Members during a Savings and Credit session in Mbale.

There have been changes in the social economic status in the lives of individual beneficiaries. eg. In Lira District, PWDs who socialize with other community members increased from 45% to 63% (Individual tracing tool for i-Save Program, 2016)

Those whose household income was considered sufficient to meet their basic needs increased

from 11 – 21% (Individual tracing tool for i-Save Program, 2016).

At the district union level, Lira and Manafa were supported with financial resources to implement and monitor the program in their respective districts and this resulted in increased reporting on the program by the District leadership.

15 village agents were identified in Manafa district to support the mobilization of the beneficiaries in the district as part of sustainability.

There is evidence of continuous engagement between the DU of Lira and Manafa and other stakeholders to promote participation of PWDs in other livelihood programs in the district.

A number presentations were done by project staff on best practices in Financial inclusion, program model and mobilization approaches for PWDs are being replicated for example in Rwanda and Malawi and Ugandan NDPOs.

Challenges:

At the beginning, the mobilization of PWDs into groups was being mistaken to be political mobilization. This raised their expectations so much. Those whose expectations were not met were shattered.

Inability to reach significant number in terms of the marginalized disabilities due to weak structures of these disability categories. This resulted into the physical disability dominating most of the interventions.

The Peace building and inclusion for all in the Rwenzori Region:

This project is being implemented in partnership with ADD International and the National Association of Youth in Development (NAYODE) in Kabarole and Kasese districts. It set out to achieve two objectives namely: to strengthen local structures and systems so that they can play a role

in peace building by embedding conflict sensitivity and a disability inclusive approach in the design and implementation of their human rights and development programs; and to equip children and youth with conflict transformation skills to build the foundation for a peaceful and inclusive society in the Rwenzori region.:-

- The project has had the following results:-
- Supported Youth with disabilities to participate in different activities and events such as the international day for persons with disabilities, International Week of the Deaf and International Youth Day which has raised their awareness on the needs of different categories of disabilities. It has also enhanced their exposure much more than ever before.
- Through training and inclusion of marginalized disabilities (such as cerebral palsy, Albino, Intellectual, Epilepsy, Autism, and Deaf blind belonging to the minority of Busongora, Banyabindi, Bakingwe, Bagabo, Bakiga and Bafumbira there is increased acceptance of children with disabilities than before. Parents are now seeking medical attention for their children with disabilities and even taking them to school.
- Orientation of NAYODE and her networks has increased their sensitivity to disability which has also reduced on misconceptions towards Persons with disabilities in communities. NAYODE has now embraced disability and is supporting

2 groups of Persons with disabilities in Rwimi and two groups in Kasese. They have also deliberately increased information dissemination to the disability groups.

- The 30 Persons with disabilities trained as Human Rights Defenders are now following up issues of abandoned children with disabilities to ensure that they are taken to school. One such issue they have followed up was a case where a Deaf girl defiled and impregnated by a man from Kampala. It so happened that her mother had eloped with another man. After wards the real father also disowned her.

The Human Rights Defenders followed up the case and now the father has accepted his daughter and has enrolled her on Anti-Retroviral Treatment in Kasese. Kasese District Union of Persons with Disabilities (KADUPEDI) has assigned her a sign language interpreter to support her in accessing treatment.

- Through music, dance and drama, the 50 Persons with disabilities trained from Kabarole and Kasese are changing community's negative attitudes.
- Through mobilization of youth with disabilities, it has been possible to reach out to all sub-counties of Kasese and Youths held their general assembly where they elected an 11 –member executive committee which supporting the process

of mainstreaming issues of youth in Union activities.

- Although the project had trained 15 Community Development Officers from the project operation area in disability inclusion /sensitivity, the CDOs have been transferred outside the project operational areas. This is serious setback in terms of delivering the required changes.

Empowerment of Youth with disability movement in Uganda;

the project goal is for youth with disabilities to participate in Ugandan society on equal terms as their counterparts, and are able to influence on their life conditions through participation in organized communities. The project operates in the districts of Mbarara, Mpigi, Lira and Sironko.

The project begun late in the year with empowering youth with disabilities in basic life skills and volunteer leadership so as to become active participants in their organizations and mainstream society, mentoring youth leaders to learn and think critically about their future, and engaging Organizations of persons with disabilities to have a policy on inclusion of youths with disabilities. In 2016, the project reached out to 487 youth with disabilities between 13 – 30 years.



NUDIPU Youth with disabilities pose for a photo soon after their impressive participation in the Annual National Youth Festival in Kampala.



Barbara Anyinge
a youth with
Disability

Barbara Anyinge is a female youth aged 26 living with albinism. She lives at Kakoge village B, Kakoge Parish, Ojwina Division, Lira District.

Like majority of persons with Albinism, Barbara used to face a number of challenges including neglect, isolation, discrimination and low self-esteem. Barbara attests, “Even my mother used to tell her friends that she has no hope in me because I am an albino. Similarly, my other relatives were influenced by her attitude towards me and thus rejected me.”

Barbara’s turning point: Barbara was selected by the Lira District Union for persons with disabilities in May 2016 as one of the beneficiaries of the NUDIPU Youth Empowerment Project. She underwent a series of trainings aimed at building Youth capacity for inclusion in the community development.



The trainings equipped youth with disabilities with Leadership, voluntarism, and life skills. Barbara also got a chance to interact and listen to other Youth with disabilities’ life changing stories which inspired her. It’s from this point that Barbara’s life saw rays of hope and the inspiration for leadership.

She founded and chairs the Council for Persons with Albinism in Lira District which advocates for provision of special creams as well as counselling for Albinos. “My life has changed because, I am now am able to socialize and easily interact with others in the community. Furthermore, I mobilize other Youth to engage in community development activities and improve their livelihoods. Barbara operates a second hand cloth business using the skills she acquired from the trainings. She currently has a working capital of 1,500,000 UGX.

Major challenges encountered in 2016 and how we have mitigated them

- The Special Grant for Persons with disabilities is a country wide affirmative program for employment creation. The funding for the grant is still meager to cater for the overwhelming demand by PWD groups across the country. Unfortunately, government policy of consolidating the fund with other grants disbursed at the district by close of 2016 is envisaged to

have negative impact in the access of the funds to the right beneficiaries which is likely to lead to a vicious cycle of poverty among persons with disabilities.

- The Community Based Rehabilitation (CBR) for equalization of opportunities, rehabilitation, and inclusion of Persons with disabilities in their communities, is the current Government strategy towards interventions of Persons with disabilities. However, funding is accessed by only 26

- districts in the country which is a big gap.

Whereas government has introduced the youth livelihood and the Uganda Women Empowerment programs to promote employment, Persons with disabilities have few opportunities open for employment. In particular, youth and women with disabilities. Dismissal of persons who acquire impairments in the course of their employment is still rampant. There is no quota system designated by government to employ persons with disabilities in order to achieve goal 8, target 5 of the SDGs and UNCRPD article 27. Apparently Persons with disabilities continue to face serious challenge in accessing Education, skills development and vocational training which adversely affects their employment and education levels.
- Inability of schools to meet accessibility requirements, absence of statistical data on learners with disabilities, lack of adequately trained teachers to promote inclusive education and failure of schools to admit children with severe disabilities impacts negatively on the achievement of goal 4 of the sustainable development goals. Government therefore needs to prioritize the approval of the special needs and inclusive education policy targeting the most vulnerable including children with disabilities.
- Limited level of consultation with DPOs which has reduced capacity to build

strategic alliances with government. The principle of leave no one behind calls for full involvement, consultation, and participation of all people. NUDIPU is however concerned about the lack of specific mechanisms or strategies to ensure a high level consultation by government with organizations of persons with disabilities on the processes of implementing the SDGs. DPOs welcome government's strategy of building partnerships and synergies with other stakeholders to implement the SDGs. DPOs therefore urge the government to systematically and effectively involve and consult persons with disabilities and their organizations during the implementation, monitoring and evaluation of the SDGs at all levels.

- There was high demand of assistive devices and replacement. The existing rehabilitation program does not cover the entire country and those found in orthopedic workshops are not affordable. This affects the mobility of persons with disabilities especially children of school going age. In addition, the lack of knowledge in sign language by the deaf and in availability of sign language interpreters at district level affected communication at program level.
- Legal knowledge among the Persons with disabilities, parents and other community members was still limited. Therefore, there were quite a number of ambiguities which the organization has to deal with over

time. This as well cuts across the local leadership and duty bearer's perception about the Persons with disabilities and the law. By the end of the year, there were no outstanding progress made towards commitments made by various entities to implement the concluding observations despite the engagement. However this calls for more intensive follow up and advocacy in 2017 by NUDIPU and the DPOs if successes are to be registered towards this campaign.

- The high expectations of Persons with disabilities in having NUDIPU to address their economic challenges posed as a challenge to the organization. During legal aid clinics, most of the Persons with disabilities were reporting cases that required NUDIPU to provide them with income generating projects, shelter, and school fees etc., which were not the targets of the intervention. Similarly, parents were demanding for support and care for their children, the Youth with disabilities demand for jobs and assistive devices for mobility. This calls for specific interventions to be made by NUDIPU to address the poverty levels of the beneficiaries by integrating economic empowerment into all the organization's interventions. It also calls for stronger partnerships with stakeholders focusing on livelihoods and economic empowerment.

- The lack of a clear provision in the youth livelihood policy greatly affected the inclusion and effective participation of Youth with disabilities at community level in the program. Given their low self esteem, many of them could not compete for resources on an equal basis with others in the mainstream groups.
- There were other Organizations attempting to replicate the We can Manage Savings Model but not doing it structurally. Some of them gave kits freely which the District Unions have been asking the groups to buy on their own, for sustainability purposes. This disorganized many groups.
- In some cases, the drop-out rate especially of persons with disabilities in the i-save program was worrying. This is partly attributable to the handouts-syndrome.
- The economic empowerment program was affected by the National elections at beginning of the year 2016 where most of mobilization meetings were mistaken for political campaign rallies. As a result where the program was introduced at the time, few groups were formed. This situation eventually normalized after conclusion of the presidential and parliamentary elections season in May.

A snippet into our Administration



Ngirabakunzi Edson
Executive Director



Kalyango David
**Financial & Administration
Manager**



Esther Kyozi
**Head of Programs & Program Manager
Human Rights**



Ninsiima Chris
**Program Manager Economic
Empowerment**



Luyima Ronald
Program Officer



Kwizera Mellisa
Program Officer (Legal)



Ambrose Ogwang
Program Officer



Robert Mugisa
Volunteer



Bychance Emmanuel
Volunteer



Nanyondo Jennifer
Volunteer



Nakigozi Harriet
Program Officer



Michael Miiro
Program Officer



Mary Isioku
Senior Finance Officer



Samuel Mbalazi
Senior Monitoring & Evaluation Officer



Cheptook Betty
Programme Officer Youth



Antono Willy
Legal Assistant



David Nangosi
Legal Assistant



Lukonele John Paul
Program Assistant (Manafwa District)



Oyuki Yofisa
Program Officer Asst.



Nkulinga Solomon Collins
Program Assistant



Obongo Ambros
Program Assistant



Amugo Loyce
Volunteer



Sarah Ojirot
Sign Language Interpreter



Samuel Sentomero
Driver



Mugisha Zed
Driver



Dungu Joseph
Welfare Assistant

Financial Statement 2016

NATIONAL UNION OF DISABLED PERSONS OF UGANDA (NUDIPU)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2016

NATIONAL UNION OF DISABLED PERSONS OF UGANDA (NUDIPU)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2016

Consolidated Statement
for the year ended 31 December 2016

Statement of Financial Position as at 31 December 2016

	Note	2016 Ushs.	2016 €	2015 Ushs.
ASSETS				
NON-CURRENT ASSETS				
	3	310,905,605	82,033	382,329,154
CURRENT ASSETS				
Receivables and prepayments	4	26,850,488	7,085	54,660,739
Cash at Bank	5	1,034,216,808	272,880	584,280,124
Total Current Assets		1,061,067,296	279,965	638,940,863
TOTAL ASSETS		1,371,972,901	361,998	1,021,270,017
FUNDS AND LIABILITIES				
GENERAL FUND				
	6	58,967,187	15,559	18,534,592
CAPITAL FUND				
	7	310,905,605	82,033	382,329,154
RESTRICTED FUND				
	8	725,254,767	191,360	282,832,531
Total Funds		1,095,127,559	288,952	683,696,277
CURRENT LIABILITIES				
Staff Savings	9	59,015,042	15,571	74,350,316
Payables and accruals	10	82,498,000	21,767	27,526,804
Grants in advance	11	135,332,300	35,708	285,696,620
Total Current Liabilities		276,845,342	73,046	337,573,740
TOTAL FUNDS AND LIABILITIES		1,371,972,901	361,998	1,021,270,017

	NOTE
INCOME	
Grants	A
Other incomes	B
Total Income	
RECURRENT EXPENDITURE	
Other NAO Partnership Expenses	C
Salaries and wages	D
Travel and subsistence	E
NUD - other expenses	F
Ability other expenses	G
Motor vehicle running	H
Insurance Costs	I
DAYWD - Youth Project	J
Audit	K
Stationery	L
Office expenses	M
Staff training	O
Telephone, Email and postage	P
Bank charges	Q
AUSND - Research costs	R
Other expenses	S
Youth Role Model Project	T
FOG - OTHER EXPENSES	U
ADC other expenses	V
DRF - Other expenses	W
DPOD II Programme	X
DEMOCRATIC GOVERNANCE FACILITY PHASE I	Y
BANK INFORMATION CENTRE OTHER EXPENSES	AA
DRF - CAPACITATION GRANT	AB

These financial statements were approved by the Board of Directors on 26th JUNE 2017 and were signed on its behalf by:


VICE CHAIRPERSON


HONORARY TREASURER

MR. SAM MUGISA

EXECUTIVE DIRECTOR



DISABLED PERSONS OF UGANDA (NUDIPU)
FINANCIAL STATEMENTS
ENDED 31 DECEMBER 2016

Statement of Comprehensive Income
ended 31 December 2016

General Fund Ushs.	Restricted Fund Ushs.	Capital Fund Ushs.	Total 2016 Ushs.	Total 2015 Ushs.
141,535,147	3,218,143,136		3,218,143,136	3,175,912,689
141,535,147	692,124		142,227,271	101,594,149
141,535,147	3,218,835,260		3,360,370,407	3,277,506,838
	286,096,526		286,096,526	438,157,851
	1,264,435,863		1,264,435,863	1,089,940,408
	8,794,024		8,794,024	20,262,000
				7,000,000
	61,368,757		61,368,757	50,251,300
23,580,700	1,241,300		24,822,000	92,485,000
	15,244,007		15,244,007	20,542,799
	151,712,623		151,712,623	
29,300,000	1,990,000		31,490,000	23,940,000
	6,636,706		6,636,706	5,121,200
	38,801,488		38,801,488	39,506,354
				1,950,000
	8,206,718		8,206,718	8,550,513
3,881,957	8,584,035		12,466,012	15,997,210
				34,081,000
36,444,895	100,000		36,544,895	48,539,090
				8,378,118
	12,851,750		12,851,750	71,988,500
	73,181,468		73,181,468	3,030,000
	227,226,936		227,226,936	221,675,676
				811,345,470
				169,578,100
	55,505,893		55,505,893	35,647,500
	103,124,037		103,124,037	37,308,719

NATIONAL UNION OF DISABLED PERSONS OF UGANDA (NUDIPU)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2016

	AC				7,400,000
DPOD – OTHER INNOVATIVE PROJECT EXPENSES					
DEMOCRATIC GOVERNANCE FACILITY PHASE II	AD	114,182,823		114,182,823	
USAID – OTHER EXPENSES	AE	3,025,975		3,025,975	
ANWS – OTHER EXPENSES	AF	27,651,363		27,651,363	
DPOD – A STRONG MANDATE FOR DEFENDING THE RIGHTS OF PWDS IN UGANDA	AG	161,470,760		161,470,760	
DMF – OTHER REFUGEE PROJECT EXPENSES	AH	8,006,670		8,006,670	
LEONARD CHESHIRE – OTHER EXPENSES	AI	37,711,369		37,711,369	
EDAN EXPENSES	AJ	21,194,094		21,194,094	
OGF – PHASE III EXPENSES Diploma in Development Leadership	AK	35,738,666		35,738,666	
		7,642,174		7,642,174	
Fokus Forum Kiver expenses					2,796,395
Depreciation			53,082,113	53,082,113	77,301,407
Total Recurrent Expenditure		93,407,552	2,706,449,184	53,882,113	2,793,856,736
Surplus / (Deficit) for the year		48,127,595	518,386,076	(53,082,113)	568,511,671
Transfer between funds: Capital Expenditure	Z	(7,695,000)	(8,595,000)	16,290,000	
Refund to donors					(51,888,767)
Adjusted Disposed Asset(NRV)				(34,631,436)	
Fund balances 1 st January 2016		58,336,392	292,832,511	382,239,21	683,092,77
FUND BALANCES AT 31 DECEMBER		54,867,187	792,423,407	153,901,605	1,210,208,948



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