



TERMS OF REFERENCE FOR CONDUCTING A BASELINE STUDY TO ESTABLISH IF OPERATIONAL MECHANISMS FOR RAPID AND EFFECTIVE DISASTER RESPONSE, MITIGATION AND RECOVERY EXIST AT REGIONAL LEVEL

1.0. Background about NUDIPU

The National Union of Disabled Persons of Uganda (NUDIPU) was established in 1987 as an indigenous NGO of Persons with Disabilities that brings together Persons of all categories of disabilities including the physically, sensory and mentally impaired people. NUDIPU exists to create a unified voice of Persons with Disabilities in order to advocate for equalization of opportunities, involvement and participation in policy influence, planning and implementation of disability programmes in close co-operation with Government, NGOs and the public. NUDIPU exists to ensure a just and fair society where Persons with Disabilities live a prosperous and dignified life. This is done by Advocacy for the rights of Persons with Disabilities for improved livelihoods. Currently, the members of NUDIPU are District Unions and Disabled Persons Organisations (DPOs) that represents each category of disability across the country.

1.1. The Disability Inclusive Disaster Risk Reduction Project (DiDRR)

DiDRR is a tripartite project implemented by NUDIPU in collaboration with Federation of Disability Organisations of Malawi and the Norwegian Association of Disabled. The project goal is to ensure that Persons with Disabilities are protected in situations of risk and humanitarian emergencies.

The project serves two specific objectives, these are;

1. To strengthen the capacity of Persons with disabilities to claim their rights in the field of Disaster Risk Reduction (DRR).
2. To influence duty bearers and mainstream actors to recognize the disproportionate risk and the unique contribution of Persons with Disabilities in their DRR and humanitarian efforts.

The project directly contributes to the NUDIPU Strategic Objective 3 on the Socio-Economic empowerment of Persons with Disabilities in NUDIPU's Strategic Plan 2020-2024. The project targets the disaster-prone districts of Kasese, Isingiro and Bududa as well as mainstream DRR actors at national and district level.

2.0. Context

The disaster landscape in Uganda is becoming more complex. Looking back to 2020, there was an interface between biohazards and natural hazards. There was an occurrence of multiple hazards and simultaneously – COVID-19, floods, landslides, locusts, drought, among others.

NUDIPU's motivation to engage in Disaster Risk Reduction (DRR) was due to the implications that follow the occurrence of disasters. More often than not, research has shown that disasters impact on Persons with Disabilities four times as much as they impact on other people (Alex Robinson 2017). This is due to accessibility challenges, challenges with self-evacuation, inaccessibility of the early warning information, and limited prioritization in DRR interventions among others.

Several efforts are being undertaken in Uganda to reduce the effects of disaster risks. The Policy on disaster risk reduction encourages all stakeholders to play an active role in reducing disasters. The Sendai Framework of Action (2015-2030) also calls for close collaboration with Persons with Disabilities and the Organisations of Persons with Disabilities in DRR.

This project therefore seeks to mobilise Persons with Disabilities to unite and influence duty bearers and mainstream DRR actors to include them in ongoing interventions, while at the same time building the capacity of mainstream actors to include Persons with Disabilities.

3.0. Purpose of the assignment

This baseline study is aimed at supporting the development of an engagement strategy that will support disability inclusion in Disaster Risk Reduction (DRR) among mainstream actors.

The findings from the baseline survey will enable NUDIPU and Organizations of Persons with Disabilities to engage mainstream actors to include Persons with Disabilities in all interventions to reduce disaster related risks.

4.0. Objective of conducting the baseline study

- i. To establish if operational mechanisms for rapid and effective disaster response, mitigation and recovery exist at East African level covering Uganda, Kenya and Tanzania. In order to establish this information, the successful Consultant will work closely with the Office of the Prime Minister (in case of Uganda), Climate Change Department under Ministry of Water and the Environment, National Disabled Peoples

Organisations. For Kenya and Tanzania, the responsible Government Offices will be contacted.

- ii. To establish the level of disability inclusion in the mechanisms being used in DRR. In case of gaps, suggest means of addressing them.
- iii. To identify capacity gaps within the disability sector in Uganda, Kenya and Tanzania to effectively engage duty bearers responsible for these mechanisms.

5.0. Expected output

A baseline report on the operational mechanisms for rapid and effective disaster response, mitigation and recovery in the East African Region covering Uganda, Kenya and Tanzania.

A proposed strategy for engagement of duty bearers also highlighting capacity needs of the Disabled Persons Organizations in the respective countries.

6.0. Scope of the task

The Consultant will have to consult across the region (Uganda, Kenya and Tanzania.) Ministries, Departments and Agencies, CSOs involved in DRR and key Organizations of Persons with Disabilities.

He/she will also review a number of relevant documents at country and regional level to facilitate appreciation of this assignment.

7.0. Role of the Consultant

The Consultant will provide all the necessary technical skills and support required to deliver on the assignment and also deliver the expected outputs.

8.0. Qualification, skills and Experiences

- At least 5 years' experience in research and DRR work.
- Good research and writing skills.
- Good communication skills.
- Experience in data collection, analysis and presentation.
- Someone who holds academic qualification in humanities with knowledge on disability inclusion and proven experience and training in Disaster Risk Reduction.

9.0. Management

The Consultant will work closely with the Program Manager for Disability Inclusive Disaster Risk Reduction (DiDRR).

10.0. Duration

The assignment is expected to last within 20 working days. NUDIPU will provide the necessary Information, logistics and support required for the assignment.

How to apply

Interested and qualified persons should send their technical and financial proposal not later than **1st of April, 2021 at 5:30PM** either physically to; The Chief Executive Officer, National Union of Disabled Persons of Uganda (NUDIPU), P.O. Box 8567, Kampala, Uganda, located at Bukoto - Kisasi Road, Plot 530 or send soft copies to info@nudipu.org and copy in nudipu12@gmail.com